



Western New York Maritime Charter School

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From: Commandant

Subj: Code of Conduct for WNY Maritime Charter School

The Code of Conduct is contained within the approved Charter from the New York State Board of Regents. Faculty, Staff and all Cadets are expected to agree to conform to the Code of Conduct by virtue of their employment or enrollment. The Code of Conduct is reviewed on an annual basis to make sure it remains relevant and effective.

Awareness and understanding of the Code of Conduct by Faculty, Staff and Cadets is essential to impartial implementation and effectiveness. While the Charter for WNY Maritime Charter School is a large and comprehensive document which does not lend itself to wide dissemination, our Code of Conduct is hereby extracted and promulgated for use and reference by all.

A handwritten signature in cursive script, reading "Lawrence W. Astyk".

Lawrence W. Astyk

LtCol, USMC/Ret

Code of Conduct

1. Faculty, Staff and Cadets have a right to expect a safe school environment, and a climate conducive to learning and personal growth. They have a responsibility to comply at all times with the laws, rules and regulations of the United States, the State of New York, the City of Buffalo, and the Western New York Maritime Charter School. Violence, or the threat of violence, or intimidation in any form will not be tolerated and will be subject to disciplinary action consistent with this Code of Conduct. With the sole exception of classes conducted by qualified staff, no weapons of any kind will be tolerated on school property, or at any school-sponsored function. Possession of use of any illegal drugs or alcohol will not be tolerated and will be subject to disciplinary action consistent with this Code of Conduct.
2. Faculty, Staff and Cadets have a right to expect courtesy, fairness and respect from all members of the community. Faculty and Staff have the responsibility to teach and model traditional military courtesy, respecting the individual dignity of every Cadet. Cadets have the responsibility to respect the rights and authority of the Faculty and Staff, and to practice traditional military courtesy.
3. Faculty, Staff and Cadets have a right to expect the highest degree of personal honor and integrity from all members of the school community. They have a responsibility to practice intellectual and academic honesty. Cheating, forgery or plagiarism will not be tolerated and will be subject to disciplinary action consistent with the Code of Conduct.
4. Faculty, Staff and Cadets have a right to expect loyalty from one another. They have a right to be taken at their word, knowing that no member of the community will lie, nor tolerate anyone who does. They will never do anything for pleasure, profit or personal gain that will bring dishonor to themselves or the school.
5. Faculty, Staff and Cadets have the right to freely exchange ideas and information, publicly and privately, verbally and in writing, within the bounds of traditional military courtesy and respect for the Chain of Command. They have the responsibility to refrain from expressions of thought or opinion which interfere with the learning process, or with good order and discipline. They have a responsibility to refrain from vulgar, obscene or profane language, slanderous or libelous statements or disruptive tactics. Willful defiance of authority, rude, threatening or abusive language or behavior will not be tolerated and will be subject to disciplinary action consistent with this Code of Conduct.
6. Faculty, Staff and Cadets have the right to respect for their personal property, and for the property of the school. They have the responsibility to be accountable for their own and the school's property and equipment, and to promptly report any loss, misuse or damage. Vandalism, willful or careless destruction or defacing of property or equipment will not be tolerated and will be subject to disciplinary action consistent with this Code of Conduct. Theft, taking or trying to take property of another by force, fear or other means is contrary to the concepts of honor and respect, and will not be tolerated, and will be subject to disciplinary action consistent with this Code of Conduct.
7. All members of the school community, by virtue of their membership, voluntarily subscribe to the above Code of Conduct. Faculty, Staff and Cadets assume an obligation to abide by these concepts, and call to attention of the appropriate authorities any violation. Faculty and Staff have the responsibility to see that Cadets are aware of the Code of Conduct, and its application to everyday situations occurring in school. Cadets have the responsibility to learn and follow the Code of Conduct, and to apply it to their daily activities. Any member of the school community may make an on-the-spot correction of a safety issue, making the Chain of Command aware of the details as soon as safety allows. An incident that appears to arise out of lack of awareness or misunderstanding of a rule, or an apparent mistake, can be addressed with the individual concerned, with no further follow up necessary, if appropriate for the situation.